



August 2, 2019

To the Curtis community:

At Curtis, we condemn sexual violence, racism, discrimination, harassment of any type, or any form of intimidation. We are heartbroken that there have been times in Curtis's earlier history when the voices of its community members were not heard at critical moments when they needed the school to listen with empathy and support. We profoundly apologize to and sympathize with anyone who may have had such experiences, and sincerely regret that our past institutional culture may not have always provided the safety net needed to thoroughly address the full gamut of our community's needs. We have zero tolerance toward all forms of abusive behavior, and we will continue to go to great lengths to prevent it.

We believe that an informed, educated, and enlightened community can improve upon its past, and we invite you to join us in this effort. As this work continues, we encourage you to visit [Curtis.edu/Policies](https://www.curtis.edu/Policies) where you can learn about the many ways in which Curtis has evolved to foster a vibrant culture while ensuring a safe and healthy campus environment.

We will continue to adapt our policies and procedures. Curtis is working with an independent vendor to establish a new hotline so that individuals from our community will have an additional channel to report inappropriate behavior from the past or present. Work on this hotline is in progress and information will be released shortly, once the hotline is active and testing is complete.

We promise to stay true to this essential work and elevate our commitment toward it.

With all best wishes,



Roberto Díaz  
President and CEO



Deborah M. Fretz  
Board Chair